



## Four-Year Career Plan

The **Employment Promise Program** enhances the career preparation and employability of students in all academic disciplines. The program includes mentorship through Rivier's Career Development Center, career investment goals, and a specialized, four-year academic/professional development plan that incorporates experiences proven to increase overall employability and success in the job search process.

The framework is structured around academic, leadership, professional development and service experiences which are woven throughout students' four years at Rivier. In the program, students focus on a progression from first year to final year: **Acclimate, Leverage, Prepare, and Succeed** (ALPS).

Career investment goals include graduating with a bachelor's degree with a minimum 3.0 cumulative GPA; involvement in leadership, community service, and internship experiences; and participation in career counseling and professional development opportunities.

