Rivier University





Four-Year Career Plan

The **Employment Promise Program** enhances the career preparation and employability of students in all academic disciplines. The program includes mentorship through Rivier's Career Development Center, career investment goals, and a specialized, four-year academic/ professional development plan that incorporates experiences proven to increase overall employability and success in the job search process.

The framework is structured around academic, leadership, professional development and service experiences which are woven throughout students' four years at Rivier. In the program, students focus on a progression from first year to final year: **Acclimate**, **Leverage**, **Prepare**, and **Succeed** (ALPS).

Career investment goals include graduating with a bachelor's degree with a minimum 3.0 cumulative GPA; involvement in leadership, community service, and internship experiences; and participation in career counseling and professional development opportunities.



ACCLIMATE

- Research on-campus clubs and organizations to build leadership opportunities.
- Begin a career portfolio.
 - Career Assessment
 - Resume
 - LinkedIn Profile
 - Handshake Profile
 - Career Plan
- Participate in one career development workshop or event each semester.
- Meet with a CDC coach each semester.

LEVERAGE

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- Participate in one career development workshop or event each semester.
- Update resume, career plan, Handshake profile and LinkedIn profile.
- Join a club, athletic team, organization, or volunteer to gain leadership skills.
- Follow your top five employers on Handshake and LinkedIn.
- Complete SL100 Service Learning as required for your major or community service if you are a GSP Scholar.
- Meet with a CDC coach each semester.

PREPARE

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- Participate in one career development workshop or event each semester.
- Attend an on-campus Career Fair in the spring semester.
- Research employers, hospitals, or school districts to prepare for an internship, capstone, or senior seminar.
- Update resume, career plan, Handshake profile and LinkedIn profile.
- Meet with a CDC coach each semester.

SUCCEED

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- Complete an internship, student teaching or other capstone experience.
- Build a list of professional references to use for job searches and interviews.
- Update resume, career plan, Handshake profile and LinkedIn profile.
- Attend an on-campus Career Fair in the spring semester.
- Participate in one career development workshop or event each semester.
- Meet with a CDC coach each semester.